

Field Local School District

**Board of Education
Regular Meeting
Field High School Cafeteria**

Monday, April 15, 2024

7:00 P.M.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei____ Matt Slaven____ Larry Stewart____ William Evans____ Randy Porter____

Student Representative: Michael Church

- It is recommended that the Field Local Board of Education approve the minutes from the March 11, 2024 regular meeting.

Motion by_____ Second by_____

Steve Calcei____ Matt Slaven____ Larry Stewart____ William Evans____ Randy Porter____

- It is recommended that the Field Local Board of Education adopt the following agenda for the April 15, 2024 regular meeting.

Motion by_____ Second by_____

Steve Calcei____ Matt Slaven____ Larry Stewart____ William Evans____ Randy Porter____

- **Student Representative Report**
- **Superintendent's Report**
- **Legislative Liaison Report**
- **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor’s portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
 (R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

- It is recommended that the Field Local Board of Education approve the Superintendent consent agenda items as presented.

Motion by _____ Second by _____

Superintendent Items

- **Awarding of Tutor Contracts** – The Superintendent recommends that the Field Local Board of Education award one year-limited tutor contracts for the 2024-2025 school year to the following personnel:

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Kristen Luchka	M	11	10
Scott Bower	B/150	1	1
Samantha Ganzer	B+15	7	7
Jenifer Lonzrick	B	8	8
Alyssa Schippert	B	0	0
Jessica McMillen	B+15	3	3
Dian Horvatic	B+15	11	10

Certified Employment

1. Awarding of extra time supplementary contracts for the 2024-2025 school year.

Kristine Baker, District Librarian	10 extended days
Katie Kuzas, Elementary Guidance Counselor	10 extended days

Alexandrea Gaffke, Middle School Guidance Counselor	10 extended days
Emilee Livers, Elementary Guidance Counselor	10 extended days
Melanie Crookston, Speech/Language Pathologist	5 extended days
Kayleigh Watson, Speech/Language Pathologist	5 extended days
Melissa Nero, High School Counselor	15 extended days
Mallory Darwal, Wellness Counselor	15 extended days

2. Approve Kevin Sisak as a Home Instructor for the 2023-2024 school year. Rate of pay per Negotiated Agreement.
3. Approve the employment of Summer Transition Back to School Instructors for the 2024-2025 school year. Rate of pay per Negotiated Agreement.

Amanda Karpinecz	Elise Gall	Laci McIntyre
Kylee Hinkle		

Classified Substitute Employment

Thomas Nader

OAPSE Employment

1. Awarding of two year limited contracts (level 1) to classified personnel beginning with the 2024-2025 school year. Rate of pay per OAPSE Negotiated Agreement.

Name	Position	Experience	Step
Tiffany Andrico	Cook/Cashier	1	1
Samantha Balluh	Paraprofessional	1	1
Peter Basar	Asst. Custodian	1	1
Cindy Benedict	Study Hall Monitor	1	1
Kelly Brindle	Playground Monitor	1	1
Martianna Carpenter	Paraprofessional	1	1
Amanda Cook	Paraprofessional	1	1
Haley Downing	Bus Driver	1	1
Raechel Gardner	Study Hall Monitor	1	1
Eric Held	Asst. Custodian	1	1
Sheila James	Paraprofessional	1	1
Brian Jeffers	Bus Driver	1	1
Kim Liggett	Bus Aide	1	1
Valerie McFarland	Head Custodian	1	1
Amber Michael	Paraprofessional	1	1
Joanne Miller	Cook/Cashier	1	1

Name	Position	Experience	Step
Cori Puleo	Playground Monitor	1	1
Kathryn Shamblin	Principal's Secretary	1	1
Justine Wollerman	Bus Driver	1	1
Randy McFarland	Head Maintenance	1	1
Millaina Brown	Playground Monitor	0	0
Karen Jacobs	Bus Driver	0	15

3. Awarding of two year contracts (level 2) to classified personnel beginning with the 2024-2025 school year. Rate of pay per OAPSE Negotiated Agreement.

Name	Position	Experience	Step
John Bell	Asst. Custodian	3	3
Ty Brooks	Head Mechanic	2	15
Carrie Firth	Paraprofessional	2	2
Brooke Garretson	Paraprofessional	3	3
Leslie Gibson	Paraprofessional	3	3
Kelly Hershberger	Cook/Cashier	3	3
Sarah Kisamore	5.5 Hr. Secretary	2	2
Thomas Madrin	Bus Driver	3	3
Neal Marsh	Asst. Mechanic	2	12
Shelley Riley	Bus Driver	3	3
Alexandria Royer	Library Secretary	1	1
Cherilyn Ruppel	Paraprofessional	3	3
Heather Spaeth	Paraprofessional	3	3
Clay Yeich	Bus Driver	2	2

- **Salary Notices – The Superintendent recommends that the Field Local Board of Education authorizes salary notices to be sent to the following classified personnel who hold continuing contracts or contracts not expiring in 2024.**

Name	Position	Field Experience	Classification Experience	Step
Carl Adorni*	Grounds	4	4	0
Beverly Bable	Executive Secretary	31	30	30L
Erin Barbetta	Paraprofessional	10	10	10
Valerie Beal	Treasurer Secretary	15	15	20L
Mark Beck*	Bus Driver	1	1	15
Kimberly Boarman	Cafeteria Manager	18	18	15
Ashley Bulgrin	Paraprofessional	2	2	2
Myrlena Burton	Cafeteria Manager	27	27	15

Name	Position	Field Experience	Classification Experience	Step
Wanda Cain	Paraprofessional	7	7	7
Lori Carr	Paraprofessional	4	4	4
Sheila Catalano	Cook/Cashier	17	15	15
Ayasha Coles	Bus Driver	26	26	15
Emily Collins	Study Hall Monitor	3	3	3
Kimberly Confer	Playground Monitor	2	2	2
Cynthia Cook	Principal's Secretary	20	16	15
Leland Cook	Grounds	11	11	11
Peyton Coy	Asst. Custodian	4	4	4
Brenda Cuvelier	Sub Call/Secretary	2	1	1
Elizabeth Dalziel	EMIS Secretary	19	14	14
Anthony Davis	Asst. Custodian	4	4	4
Paula Doepel	Cook/Cashier	18	0	0
Sandra Evangelist	Library Secretary	20	16	15
Jennifer Evans	TLC Paraprofessional	18	6	6
Carolyn Evans	Cook/Cashier	17	12	15
Laura Eveleth	Library Secretary	16	6	6
Randall Ewing	Bus Driver	6	6	6
Randall Ewing	Custodial Cleaner	6	2	2
Laura Gardinsky	Paraprofessional	2	2	2
Debra Germano	Cook/Cashier	5	5	5
Jamie Gilbert	Paraprofessional	2	2	2
Melissa Giles	Cook/Cashier	2	2	2
Amy Glass	EMIS Coordinator	24	18	18L
John Green	Asst. Custodian	4	4	4
Cathy Griggy	Cook/Cashier	4	4	4
Barbara Guldeman	Library Secretary	24	17	15
Jennifer Hachita	Playground Monitor	18	18	15
Kerrie Horning	Bus Driver	2	2	7
Patricia Howe	Bus Driver	16	16	15
Kelly Hurd	EMIS Secretary	23	23	15
Kelly Jones	Paraprofessional	5	5	5
Shelley Kirk	Bus Driver	3	3	3
Heidi Kline	Playground Monitor	2	2	2
Jennifer Knapp	Cafeteria Manager	10	10	10
Autumn Langille	Paraprofessional	2	2	2
Emily Langille	Payroll Coordinator	14	14	19L
Martha Long	Bus Driver	5	5	5
Pamela Lowe	Head Custodian	7	7	7
Ashley MacDonald	Paraprofessional	2	2	2
Heather Matijakovic	Paraprofessional	5	5	5
Melissa McAmis	Principal's Secretary	5	2	2
Jean McCarty	Paraprofessional	21	21	15
Betsy Nienhius	TLC Parapro	1	1	1

Name	Position	Field Experience	Classification Experience	Step
Michelle Noble	EMIS Secretary	12	9	9
Sarah Paisley	Bus Driver	3	3	3
Nikki Parkhill	Spec Serv Secretary	6	2	6
John Patch	Asst. Custodian	15	15	15
Kelly Peterson	Café Manager	18	18	15
Danielle Pozun	Paraprofessional	2	2	2
Sheal Price	Paraprofessional	15	15	15
Toni Rahe	Paraprofessional	4	4	4
Randi Reese	Paraprofessional	8	8	8
Brenda Richmond	Athletic Secretary	23	16	15
Michelle Ronowski	Playground Monitor	11	11	11
Tracy Rumschlag	Head Custodian	6	6	6
Cheryl Runion	Van Driver	2	2	7
Brenton Sears	Bus Aide	4	4	4
Brenton Sears	Custodial Cleaner	2	2	2
Russell Shaffer	Bus Driver	6	6	6
Danielle Skvarka	Bus Aide	5	5	5
Jodi Sollers	EMIS Secretary	18	11	11
John Sollers	Head Custodian	5	5	5
Dana Tingler	Cook/Cashier	2	2	2
Marlene Ware	Cook/Cashier	2	2	2
Tracie Winters	Paraprofessional	18	18	15
Deborah Yeich	Guidance Secretary	26	17	15
Kim Youngblood	Paraprofessional	2	2	2

*R/R=retire/rehire

- **Salary Notices – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to the following certificated personnel who hold a two/three year supplemental contract expiring in 2026.**

Kari Walchalk	LPDC Advisor
Cailin McKinney	LPDC Advisor

- **Non-Renewals – The Superintendent recommends that the tutor listed below be non-renewed at the expiration of the current limited one year tutor contract for the 2024-2025 school year.**

Susan Sudzina-District EL

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:

1. Michael Latimer, Custodial/Cleaner at the Middle School, effective April 7, 2024.
2. Shayna Dibona, French Teacher at the High School, effective June 1, 2024.
3. Jessica White, Custodial Cleaner at the Middle School effective April 29, 2024.

- **Resignations/Transfers** – The Superintendent recommends that the Field Local Board of Education accept the resignations/transfers of the following:

1. Kathryn Shamblin, 5.5 Hr. Secretary at the Middle School, will transfer to 8 Hr. Principal’s Secretary effective August 5, 2024.
2. Valerie McFarland, 8 Hr. Assistant Custodian at the Middle School, will transfer to 8 Hr. Head Custodian at the High School effective April 9, 2024.
3. Sarah Kisamore, 5.5 Hr. Parapro at Suffield, will transfer to 5.5 Hr. Secretary at the Middle School effective August 5, 2024.
4. Anthony Davis, 8 Hr. Assistant Custodian at Brimfield, will transfer to 8 Hr. Assistant Custodian at Middle School effective April 15, 2024.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Ashley Putnam, Language Arts Teacher at the Middle School, effective May 6, 2024. Return date TBD. FMLA leave will run concurrent with sick leave.

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2023-2024 school year.

<u>Certified Athletic/Academic</u>	<u>Experience (years)</u>
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- | | |
|---|---|
| 1. Matt Furino, Spring Fitness Advisor-\$1,590.00 | 2 |
| 2. Matt Furino, Summer Fitness Advisor-\$1,988.00 | 2 |

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2024-2025 school year.

<u>Certified Athletic/Academic</u>	<u>Experience (years)</u>
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- | | |
|--|----|
| 1. Denise Soulsby, MS Band-\$2,455.00 | 38 |
| 2. Denise Soulsby, Music Dept. Head-\$1,227.00 | 24 |
| 3. Denise Soulsby-Jazz Band-MS-\$2,291.00 | 38 |
| 4. Laura Goldman, National Honor Society-MS-\$1,637.00 | 8 |
| 5. Laura Goldman, Girls Who Code-\$1,637.00 | 4 |

Certified Athletic/Academic**Experience (years)**

6. Joe Peterson, Varsity Baseball Coach-\$7,856.00	20
7. Kevin Sisak, Boys Varsity Soccer Coach-\$6,677.00	11
8. Matt Furino, Varsity Football Coach-\$10,802.00	26
9. George Wetzel, Varsity Asst. Football Coach-\$7,201.00	24
10. James Dutched, Varsity Asst. Football Coach-\$5,041.00	8
11. Austin Williams, Varsity Asst. Football Coach-\$4,501.00	1
12. Joe Peterson, Head Football Coach-MS-\$5,892.00	18
13. Brandon Morris, Asst. Football Coach-MS-\$5,008.00	10
14. Ed Conroy, Varsity Cross Country Coach-\$7,856.00	30
15. Ed Conroy, Varsity Track Coach-\$9,165.00	24
16. Beth Dyer, Varsity Softball Coach-\$7,856.00	20
17. Dan Battaglia, JV/Asst. Volleyball Coach-\$4,124.00	9
18. Connie Tenney, 7th Gr. Volleyball Coach-\$2,455.00	1
19. Christine Burke, LPDC Advisor-1,637.00 (2 yr.)	7
20. Christine Burke, LPDC Secretary-\$409.00 (1 yr.)	0
20. Staci Lowden, LPDC Advisor-\$1,637.00 (3 yr.)	5
21. Cailin McKinney, LPDC Chairperson-\$818.00 (2 yr.)	3
22. Mackenzie Downing, MS Vocal Music-\$1,227.00	5
23. Taylor Gosseck, MS Art-\$1,227.00	5
24. Staci Lowden, Primary Dept. Head-SF-\$1,227.00	10
25. Dan Battaglia, English Dept. Head-MS-\$1,227.00	3
26. Mike McKinney, Social Studies Dept. Head-MS-\$1,227.00	13
27. Emilee Livers, School Counselor Dept. Head-\$1,227.00	0
28. Dan Battaglia, Student Council Advisor-MS-\$2,046.00	4
29. Dan Battaglia, Competitive Writing (50%)-MS-\$818.50	10
30. Ashley Putnam, Competitive Writing (50%)-MS-\$818.50	1
31. Mike McKinney, Varsity Asst. Cross Country-\$5,892.00	16
32. Mike McKinney, Head Track Coach-MS-\$4,452.00	13
33. Becky Scott, Asst. Track Coach-MS-\$3,339.00	10
34. Beth Dyer, Varsity Softball Coach-\$7,856.00	20
35. Dan Battaglia, JV Head Softball Coach-\$4,124.00	9
36. George Wetzel, Senior Class Advisor-\$1,575.00	21
37. George Wetzel, Winter Fitness Advisor-\$1,637.00	11
38. George Wetzel, Varsity Asst. Track Coach-\$5,008.00	13

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position

Classified Athletic/Academic

Experience (years)

1. Alex Blake, Boys Varsity Basketball Coach-\$6,751.00	1
2. Adam Cassetty, Girls/Boys MS Soccer Coach-\$2,455.00	3
3. Mike Harris, Varsity Asst. Football Coach-\$7,201.00	18
4. Alan Vanderink, Asst. Football Coach-MS-\$5,008.00	13
5. Patrick Neer, Varsity Boys Golf Coach-\$3,682.00	1
6. Dave Tenney, Varsity Wrestling Coach-10,802.00	20
7. John Misenko, Varsity Girls Basketball Coach-\$7,561.00	7
8. Jason Schindler, Girls Varsity Soccer Coach-\$4,910.00	3
9. Bob Bauer, Varsity/Asst. Softball Coach-\$5,008.00	14
10. Pat Herold, Varsity/Asst. Football Coach-\$5,486.37 (2/3)	18 (2 contracts)
11. Mike Brown, Varsity/Asst. Football Coach-\$5,486.37 (2/3)	18 (2 contracts)
12. David Tenney, Varsity/Asst. Football Coach-\$3,429.27 (2/3)	2 (2 contracts)

- **Volunteers- The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteers for the 2024-2025 school year:**

1. Brian Cockerham, Football
2. Darin Shackelford, Football
3. Levi Lowden, Football
4. Evan Young, Soccer

- **Board Policy - The Superintendent recommends that the Field Local Board of Education conduct the second reading of the following policies for and approve for Board adoption.**

- 1.14 Committees (revised)
- 3.04 Family and Medical Leave Act (revised)
- 4.04 Evaluation of School Counselors (revised)
- 6.08 Student Absences and Excuses (revised)
- 5.09 Habitual Truancy Intervention Strategies (revised)
- 6.31 Student Health Services and First Aid (revised)
- 6.33 100% Tobacco Free Policy (revised)
- 6.45 Transportation of Students in Board Owned Vehicles (revised)
- 7.05 Remediation-Intervention Program for Reading Skills (revised)
- 8.01 Investment Policy (revised)
- 9.06 Personal Information Systems (revised)
- 9.35 Eligibility for Free or Reduced Price Meals or Free Milk (revised)

- **Resolution- The Superintendent recommends that the Field Local Board of Education adopt the annual Title I Comparability Procedures for Field Local Schools (Exhibit S-1).**

- **Student Accident Insurance** – The Superintendent recommends that the Field Local Board of Education approve the Student Accident Insurance Program from Guarantee Trust Life Insurance as an option for Field students in grades K-12 during the 2024-2025 school year (**Exhibit S-2**).

- **Field Trips**- The Superintendent recommends that the Field Local Board of Education approve the following field trip:
 1. Softball Team to Orlando Florida, March 24-28, 2025 with KSA Events (**Exhibit S-9**).

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
 1. LLA Therapy, speech, behavioral, physical and occupational therapists services, July 1, 2024 through June 30, 2026 (**Exhibit S-3**).
 2. Akron Children’s Hospital-Amendment of School Health Services Agreement to include nursing services for Camp Muskingum 5/22/24-5/24/24 (**Exhibit S-4**).
 3. Public School Works – 3 year web-based safety, regulatory compliance program, effective March 21, 2024 (**Exhibit S-5**).
 4. Stark County Educational Service Center, Title III EL Consortium Contract, effective July 1, 2024 for the 2024-2025 school year (**Exhibit S-6**).
 5. Summit Educational Service Center, Primary Service Agreement FY25 (**Exhibit S-7**).
 6. Summit Educational Service Center, Provision of Services for Preschool Services/ Preschool Building Lease Agreement (**Exhibit S-8**).

Informational Items

- Revised leave of absence date for Abby Chamness, Math Teacher at the Middle School, February 23, 2024-return date will be May 8, 2024.

- Revised leave of absence date for Emma Birchmeier, Intervention Specialist at the Middle School-return date will be April 9, 2024.

(Roll Call – Superintendent items)

Steve Calcei____Matt Slaven____Larry Stewart____William Evans____ Randy Porter____

Board Agenda Item

- **Resignation**– The Superintendent recommends that the Field Local Board of Education accept the resignation of the following:

1. Lori Calcei, Maplewood Board Member-Field Representative, effective March 11, 2024.

Motion by _____ Second by _____

Steve Calcei _____ Matt Slaven _____ Larry Stewart _____ William Evans _____ Randy Porter _____

TREASURER CONSENT AGENDA

- It is recommended that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

Motion by _____ Second by _____

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:

1. Financial reports for the period ending February 29, 2024.
2. Enrollment for 2025 in the Optimal Health Initiatives Group Retrospective Rating Agreement of Participation and Consent for Workers Compensation at a projected refund of \$16,685.00 (**Exhibit T-1**).

(Roll Call – Treasurer items)

Steve Calcei _____ Matt Slaven _____ Larry Stewart _____ William Evans _____ Randy Porter _____

- **Adjourn** the April 15, 2024 regular meeting at _____.

Motion by _____ Second by _____

Steve Calcei _____ Matt Slaven _____ Larry Stewart _____ William Evans _____ Randy Porter _____